

The WhistleB Code of Conduct

Our Code of Conduct describes how we want to do business, and confirms our commitment to high business ethics and sustainability. WhistleB conducts business in a responsible and transparent manner. We aim to contribute to our customers' business ethics work. Our success relies on gaining the trust of our customers and business partners. WhistleB secures sensitive customer information. High data security, integrity, and transparent information are the backbones of our business.

We shall, as a minimum, always comply with laws and regulations where we offer our services.

Our customer communication is correct and clear.

We compete in a fair manner.

We will not participate in corrupt practices.

Finances and accounting shall be transparent, never misleading, and always reported according to regulations.

Our business partners and suppliers are bound to follow the WhistleB Supplier Code of Conduct. WhistleB and partners:

- respect international human rights
- respect the individual. We promote diversity and do not tolerate discrimination of any kind. We shall provide safe and healthy working conditions.
- adopt a precautionary attitude towards environmental issues.

Deviation from our Code of Conduct can be reported to our whistleblower service.